FAQ: My I-140 Petition is Approved. What's Next?

Congratulations on the approval of your I-140 petition!

Earning approval of an employment-based immigrant petition from USCIS is a huge milestone. This document helps answer frequently asked questions about the next step in the green card process.

1. What happens after my I-140 is approved?

USCIS mails the I-140 Approval Notice (Form I-797) to your employer and attorney. It typically takes 1–3 weeks. We'll email you a courtesy copy to keep in your records.

Next, it is planning for the final step in your green card process—filing for permanent residence, through Adjustment of Status (AOS)(filing I-485 and related documents) or Consular Processing, if it was not done concurrently with the I-140.

The path and timing depend on various factors including strategy and your priority date. See more below.

2. How and when will I obtain permanent resident status?

- If AOS was filed with your I-140 (concurrent filing):
 USCIS will continue processing your AOS case. You'll get notices for biometrics and then
 work/travel documents (I-765/I-131), if they were selected.
 - → Don't travel while your travel document is pending—doing so can cancel your AOS. Eventually, you'll be scheduled for an interview, and then receive your green card.
- If I-140 was filed alone (no AOS I-485 yet):

You must wait for your priority date to become current in the Visa Bulletin. This can take months or years, depending on your category and country. Once current, you can file I-485 (plus work/travel docs) for you and any dependents.

- → Check Visa Bulletin
- → Which Chart to Use
- If Consular Processing was selected (which is uncommon but needed for some cases)
 USCIS will forward your case to the National Visa Center (NVC), who will contact you to

*This material is not intended to substitute as legal advice.

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begin the visa process. You'll complete forms, pay fees, attend an **interview at a U.S. consulate**, and then enter the U.S. with an immigrant visa. Once admitted, USCIS will mail your green card.

3. How do priority dates work?

Your **Priority Date (PD)** is:

- For PERM cases: the ETA-9089 filing date
- For NIW or EB-1: the I-140 filing date
- The PD must be "current" in the Visa Bulletin or you to file your I-485. Delays (backlogs) can happen based on category and country of birth.
- Common Categories & PD Notes:
 - → EB-1 (Extraordinary Ability / Multinational Manager) PD is usually current, but not always
 - → EB-2 (Advanced Degree / NIW) Often backlogged for India/China
 - → EB-3 (Professional/Skilled Workers) Typically backlogged

4. What are my responsibilities to stay legal and work authorized??

- Keep your approval notices safe they're extremely difficult to replace
- Notify USCIS of address changes within 10 days: Change Address Online
- Keep your passport valid check with your country's consulate for renewal timelines
- Maintain your status and track your status expiration the I-140 approval
 does not provide work authorization or the right to stay in the U.S. You must
 maintain an underlying work visa (e.g., H-1B, O-1, L-1) and are responsible for
 tracking your status validity. Notify your employer and attorney at least 6 months
 before it ends to allow time for planning and action.
- **Report job changes** if your role, location, or terms change, let your attorney and employer know right away. It may require updated filings.

Additional Resources

Visit our <u>Resource Hub</u> and explore our <u>YouTube Channel</u> for additional valuable insights and information. **Subscribe to our** <u>Newsletter</u> to stay informed on the latest news.

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