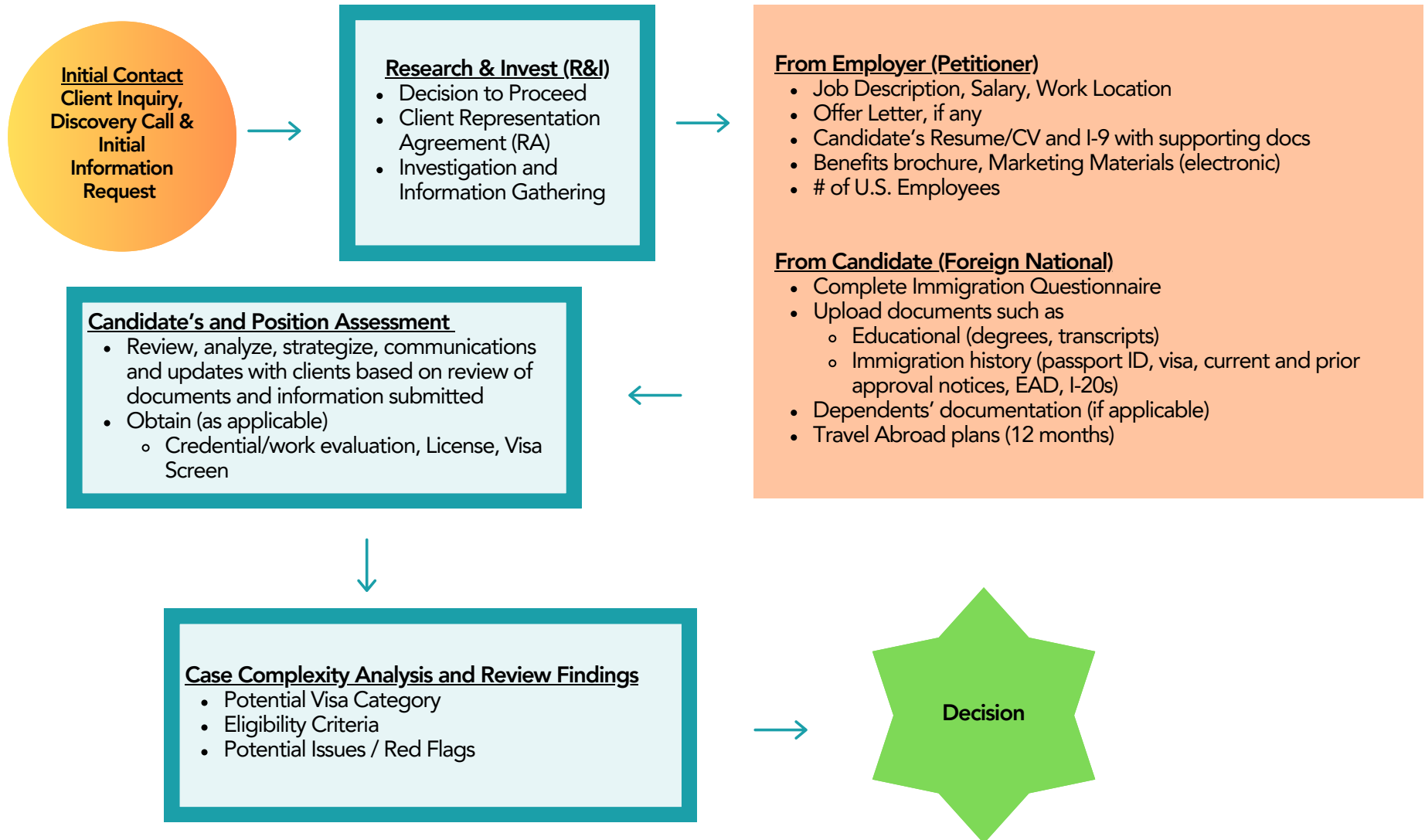


CORPORATE IMMIGRATION RESEARCH & INVESTIGATION (R&I) PROCESS FLOWCHART



Disclaimer: This material is not intended to substitute as legal advice. This is a general outline to facilitate understanding of the work visa process. Some cases like F-1, L-1, O-1, TN and others require additional information and steps.