Supplement B,



Reverification and Rehire (formerly Section 3)

USCIS Form I-9 Supplement B OMB No. 1615-0047 Expires 07/31/2026

Department of Homeland Security

U.S. Citizenship and Immigration Services

| Last Name (Family Name) from Section 1. | First Name (Given Name) from Section 1. | Middle initial (if any) from Section 1. |
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Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the_Handbook for Employers: Guidance for Completing Form I-9 (M-274)

| Date of Rehire (if applicable) | New Name (if applicable) | | | | | | | |
|---|-----------------------------|--|--------------------------|---|---|--|--|--|
| Date (mm/dd/yyyy) | Last Name (Family Name) | | First Name (Given Name) | | Middle Initial | | | |
| 04/04/2025 | | | | | | | | |
| Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below. | | | | | | | | |
| Document Title EAD | | Document Number (if any) EAC123456789 | | Expiration Date (if any) (mm/dd/yyyy) 03/12/2027 | | | | |
| I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it. | | | | | | | | |
| Name of Employer or Authorized Representative | | Signature of Employer or Authorized Representative | | Today's Date (<i>mm/dd/yyyy</i>) | | | | |
| The ABC Company | | Ralph Perry | | 09/15/2024 | | | | |
| Additional Information (Initial and date each notation.) | | () () | | Check here if you used an alternative procedure authorized by DHS to examine documents. | | | | |
| Date of Rehire (if applicable) | New Name (if applicable) | | | | | | | |
| Date (mm/dd/yyyy) | Last Name (Family Name) | | First Name (Given Name) | | Middle Initial | | | |
| Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below. | | | | | | | | |
| Document Title | ent Title | | Document Number (if any) | | Expiration Date (if any) (mm/dd/yyyy) | | | |
| I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it. | | | | | | | | |
| Name of Employer or Authorized Representative | | Signature of Employer or Authorized Representative | | Today's Date (mm/dd/yyyy) | | | | |
| Additional Information (Initial and date each notation.) | | | | Check here if you used an alternative procedure authorized by DHS to examine documents. | | | | |
| Date of Rehire (if applicable) | New Name (if applicable) | | | | | | | |
| Date (mm/dd/yyyy) | Last Name (Family Name) | | First Name (Given Name) | | Middle Initial | | | |
| Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below. | | | | | | | | |
| Document Title | | Document Number (if any) | | Expiration Date (if any) (mm/dd/yyyy) | | | | |
| I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it. | | | | | | | | |
| Name of Employer or Authorize | ed Representative | Signature of Employer or Authorized Representative | | Today's Date (mm/dd/yyyy) | | | | |
| Additional Information (Initi | al and date each notation.) | | | | vou used an cedure authorized mine documents. | | | |