

Visa Type	Visa Information	Sample Occupations	Status Length	Extensions
H-1B	<p>Most commonly used work visa for professionals. Candidate must have a bachelor’s degree, or higher, in a specialized field and coming to work in a professional occupation with specialized expertise.</p> <p>*Generally, subject to a lottery with a cap limitation of 85,000 per year. Planning must begin at the latest in January of the application year.</p>	Workers in IT field, Designers, Architects, Engineers, Researchers Scientists, Physicians, Many Others	Initial: up to 3 yrs Max: 6 yrs	Yes - ext > 6 yrs possible
O-1	<p>O-1A: Individuals with extraordinary ability in the sciences, arts, education, business, or athletics, O-1B: Individuals with a record of extraordinary ability in the arts or a record of extraordinary achievement in the motion picture or TV industry</p> <p>*Very valuable visas for those with significant record of achievement and recognized nationally or internationally for their work</p>	<p>O-1A: Business Leaders, Highly Achieved Professionals, Physicians, Athletes O-1B: Architects, Graphic Designers, Artists, Movie Producers</p>	Initial: up to 3 yrs No Max	Yes - 1 yr or 3 yrs extensions
L-1	<p>L-1A: Intracompany Executives and Managers L-1B: Workers with specialized knowledge of the company’s processes, products, services and proprietary information.</p> <p>*US company must have qualifying relationship (parent, subsidiary, affiliate, branch) with company abroad. *Candidates must have worked for the company abroad full time for at least 1 year in the last 3 years *L-2 spouse can apply for work authorization.</p>	<p>L-1A: CEO, COO, CFO, Executives & Managers L-1B: Workers with Specialized Knowledge</p>	Initial: up to 3 yrs New Office: 1 yr	Yes – max 7 yrs for L-1A 5 yrs for L-1B
E-3	<p>Australian Qualified Professionals working in a specialty occupation. *Candidate must have a bachelor’s degree or higher, in a specialized field and coming to work in a professional occupation with specialized expertise. *E-3 spouse can apply for work authorization.</p>	Workers in IT field, Designers, Architects, Engineers, Scientists, Many Others	Initial: up to 2 yrs	Yes - Up to 2 yrs per ext, no max.
TN	<p>Canadian & Mexican Qualified Professionals under NAFTA Agreement *Profession must be on the NAFTA List *Candidate must have at least a bachelor’s degree (some exceptions) and other requirements *No immigrant intent</p>	Architects, Engineers, Physicians, Nurses, Scientists, Computer fields	Initial: up to 3 yrs	Yes - up to 3 yrs extensions

*This material is only a general overview of the visa summary process and is not intended to substitute as legal advice.