Department of Homeland Security

U.S. Citizenship and Immigration Services

► START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)										
Last Name (Family Name)		First Name (Given Name)				Middle Initial	Other I	Other Last Names Used (if any)		
Chang Cho						N/A	N/A			
Address (Street Number and Name)			Apt. Number City or Town					State	ZIP Code	
42 Wallaby Way			300 Jacksonville					FL	32216	
Date of Birth (mm/dd/yyyy)	U.S. Social Sec	urity Num	rity Number Employee's E-mail Add			ess	E	Employee's Telephone Number		
03/24/1990	123-4	5 - 6	7 8 9	cchang@gmail.com				(904) 123-4567		

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

1. A citizen of the United States				
2. A noncitizen national of the United States (See instructions)	12-			
3. A lawful permanent resident (Alien Registration Number/USCI	Number): N/A			
4. An alien authorized to work until (expiration date, if applicable, mm Some aliens may write "N/A" in the expiration date field. (See ins	08/14	/2021		
Aliens authorized to work must provide only one of the following docun An Alien Registration Number/USCIS Number OR Form I-94 Admissio			R Code - Section 1 lot Write In This Space	
1. Alien Registration Number/USCIS Number: N/A OR	·			
2. Form I-94 Admission Number: 123456789A2				
OR 3. Foreign Passport Number: N/A				
Country of Issuance: <u>N/A</u>				
Signature of Employee Cho Chang	Today's Date <i>(mm/dd</i> 04/08/2021			
Preparer and/or Translator Certification (check of I did not use a preparer or translator. A preparer(s) and/or translator. (Fields below must be completed and signed when preparers ar I attest, under penalty of perjury, that I have assisted in the	nslator(s) assisted the d/or translators assi	st an employee in c	ompletin	g Section 1.)
knowledge the information is true and correct.	ompletion of Sect			to the best of my
Signature of Preparer or Translator		Today's [Date (mm/	dd/yyyy)
Last Name (Family Name)	iven Name)			
Address (Street Number and Name)	City or Town		State	ZIP Code

STOP



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

Section 2. Employer or (Employers or their authorized reprint must physically examine one docu of Acceptable Documents.")	resentative n	nust complete and sign Sec	tion 2 within 3 bus	iness days of the				
Employee Info from Section 1	Last Name Chang	(Family Name)	First Name (G	iven Name)	M.I. N/A	Citizenship/Immigration Status 4		
List A Identity and Employment Aut	horization		st B entity	AND	0	List C Employment Authorization		
Document Title Employment Auth. Document		Document Title		Docum J N/A	nent Tit	e		
Issuing Authority U.S. Citizenship and Immigratio Document Number 772666930	n Services	Issuing Authority N/A Document Number N/A		N/A	Document Number			
Expiration Date (<i>if any</i>) (<i>mm/dd/yyyy</i>) 08/14/2021		Expiration Date (if any N/A	Expira N/A	Expiration Date (<i>if any</i>) (<i>mm/dd/yyyy</i>) N/A				
Document Title N/A Issuing Authority N/A Document Number N/A Expiration Date (<i>if any</i>) (<i>mm/dd/yyyy</i>) N/A		Additional Informat Cap Gap Extension Through Septembe See I-20 Attached.		QR Code - Sections 2 & 3 Do Not Write In This Space				
Document Title N/A Issuing Authority N/A Document Number N/A Expiration Date (<i>if any</i>) (mm/dd/yy N/A	yy)							

Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy): 04/08/2021

(See instructions for exemptions)

Signature of Employer or Authorized Representative Parry Ralph			Today's Date (<i>mm/dd/yyyy</i>) 04/08/2021				Title of Employer or Authorized Representative HR Specialist			
Last Name of Employer or Authorized Representative First N			ame of Employer or Authorized Representative			sentative	Employer's Business or Organization Name			
Ralph Perry			7				The ABC Company			
Employer's Business or Organization Address (Street Number and				City or Town				State	ZIP Code	
123 Riverplace Blvd. Ste 200			Jacksonville			FL	32202			
Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.)										
A. New Name (if applicable)						B. Date of Rehire (if applicable)				
Last Name (Family Name) Fin	First Name (Given Name)				Middle Initial Date (mm			ı/dd/yyyy)		
: N/A N	J/A				N/A		N/A			
C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below.										
Document Title			Docume	Document Number				Expiration Date (if any) (mm/dd/yyyy)		
Form I-94				EAC203124567			09/15/2024			
I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.										
			s Date (mm/dd/yyyy)		Nai	Name of Employer or Authorized Representative				
			09/30/2021			Perry Ralph				

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