L-1A Flowchart

Strategy Session

Analyze entities relation, applicant's background (manager/exec), one-year F/T employment abroad

Evaluation of evidence including:

- Organizational charts
- Business creation documents and license
- Business premises and staffing
- Financial documents - tax returns, audited statements
- Contracts requiring skills of applicant
- Business brochures, presentations
- Applicant's foreign payroll evidence

Evaluation of other evidence / facts:

- Immigration history and plans
- Immigrant intent?
- Dependents? (Benefit - EAD for spouse)
- New office / Small office
- Current passport and visa
- Filing timeline

Beneficiary completes immigration questionnaire and provides supporting evidence

Preparation of L-1A petition and portfolio of supporting documents

Filing of L-1A petition with USCIS

Canadian citizens can apply at a designated POE
$500 Fraud fee applies

Average processing times without RFE: 4-6 months

Premium processing: 15 days for gov't fee $1,225

L-1A Approval

Typically, applicant is outside the U.S.
Our team will guide and assist with the visa application at a U.S. consulate abroad.

*This material is only a general overview of the L-1A process and is not intended to substitute as legal advice.

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